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## STATE DOCUMENTS

#### MONTANA EMPLOYMENT AND WORK FORCE

#### **SUPPLEMENTS**

1971-1972

1973

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(Formerly FL-Series: Montana Labor Market Supplements)

Issued by the:
Montana State Employment Service
Employment Security Division
Department of Labor and Industry

In Cooperation with:
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Bureau of Labor Statistics

April, 1973

and a

P. O. Box 1728 - Helena, Mont. 59601

#### **EXPLANATION**

These summaries of current Employment, Average Hours and Earnings and Labor Turnover figures furnish revised series based on more complete reports.

The tabulations are presented in the following three parts which are in continuation of previously issued supplements.

Supplement I Employment Series (1971 and 1972)

Pages 35 and 36

Supplement II Hours and Earnings Series (1969-1972)

Pages 35, 36, 37 and 38

Supplement III Job Openings and Labor Turnover Series (Job Openings began 1969)

Pages 19 and 20

Prior Historical Tabulations will be supplied on request.

#### FOOTNOTES:

#### SUPPLEMENT I

- (1) Includes all full and part-time wage salary employees who worked or received pay for any part of the weekly period including the 12th of the month. Excluded are proprietors, self employed and domestic servants.
- (2) Includes ordnance, furniture, stone clay glass, fabricated metal products, machinery, transportation equipment, instruments, etc.
- (3) Includes products of apparel, paper, chemicals, rubber and leather.
- (4) Includes commercial trade schools, auto repair and miscellaneous repair services, hand trades, amusements and recreation, legal and professional services, non-profit membership organizations and establishments not elsewhere classified.
- (5) Same as (4) above also includes hotels, rooming houses, camps, personal services, mining, and medical and other health.

#### SUPPLEMENT II

(1) Based on reports from cooperating establishments and cover both full and part-time production and related workers who worked during or received pay for any part of the weekly pay period including the 12th of each month. Figures are averages of gross-earnings including overtime and premium pay.

\*Labor dispute.

#### SUPPLEMENT III

- (1) Rates are based on data for entire calendar month.
- (2 Includes canning and sugar industries.
- (3) Components will not add to total (discharges and miscellaneous separations not shown).
- (4) Computed by dividing the number of job vacancies at the end of the month by the sum of employment and all job vacancies and multiplying the quotient by 100.

(4) Less than .05.



## Supplement I REVISED

## **Employment Series by Months**

## EMPLOYEES ON MONTANA NON-AGRICULTURAL PAYROLLS 1971 (1)

		ĭ	n Thou	sands								-4	سور
INDUSTRY	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Avg.
TOTAL NONAG, EMPLOYMENT	193.0	193.5	196.7	201.4	207.0	216.0	212.7	214.7	214.0	213.0	212.6	210.7	207.1
Manufacturing	23.0	22.8	22.8	23.0	23.7	25.1	23.1	23.4	23.7	26.3	26.0	25.3	24.0
Durable Goods	14.6	14.5 7.6	15.0 8.0	15.0 7.6	15.7	17.0 9.0	14,8 9,4	15.0 9.6	15.2 9.6	17.5	17.3 9.4	16.9 9.2	15.7
Primary Metal Industries	4.6	4.5	4.5	4.6	4.7	4.9	2.2	2.2	2.4	4.6	4.7	4.7	8.7 4.1
Other Durable Goods (2)	2.3	2.4	2.5	2.8	2.9	3.1	3.2	3.2	3.2	3.2	3.2	3.0	2.9
Nondurable Goods Food and Kindred Products	8.4	8.3	7.8 3.8	8.0 3.8	8.0 3.9	8.1 4.0	8.3	8,4 4,3	8.5 4.4	8.8 4.6	8.7 4.6	8.4	8.3
Printing and Publishing	1.8	1.8	1.8	1.9	1.9	1.8	1.8	1.9	1.9	1.9	1.8	1.9	1.9
Petroleum and Coal Products	1.0	1.0	1.0	1.0	1.0	1.0 1.3	1.0	1.0	1.0	1.0	1.0	.9 1.2	1.0
Mining	6.0	6.1	6.1	6.2	6.3	6.7	3.6	3.7	4.0	4.0	6.3	6.4	5.4
Metal Mining	3.9	4.0	4.0	3.9	3.9	4.2	1.0	1.0	1.2	1.2	3.6	3.6	2.9
Bituminous Coal, Quarrying,		~	-	0	0		1.0		1.0				
Nonmetal MiningOil and Gas Extraction	1.5	.7 1.4	.7 1.4	1.5	1.5	1.6	1.0	1.0	1.0	1.1	1.0	1.0	1.6
Contract Construction	6.8	7.4	8.2	10.4	12.2	12.9	14.1	14.7	14.9	14.7	13.3	10.7	11.7
General Building Contractors	1.9	1.9	2.0	2.4	2.7	3.0	3.3	3.5	3.6	3.5	3.5	3.1	2.9
Heavy Construction Contractors	2.0	2.6 2.9	3.1	4.5	5.7 3.8	6.0 3.9	6.7	7.1 4.1	7.2	6.9	5.6 4.2	3.9 3.7	5.1
Transportation and Public Utilities	17.1	17.0	17.1	17.3	17.6	18.1	18.2	18.2	18.2	17.9	17.7	17.6	3.7 1 <b>7.</b> 7
Railroad Transportation	6.4	6.3	6.3	6,4	6.4	6.5	6.5	6.5	6.5	6.4	6.3	6.3	6.4
Transportation, except Railroad	4.6	4.6	4.7	4.7	4.9	5.1	5.1	5.1	5.2	5.2	5.1	5.1	5.0
Communication, Electric, Gas, Sanitary Services	6.1	6.1	6.1	6.2	6.3	6.5	6.6	6.6	6.5	6.3	6.3	6.2	6.3
Wholesale and Retail Trade	46.4	45.8	47.0	48.5	49.9	51.9	52.6	53.3	52.3	50.9	50.8	51.9	50.1
Wholesale Trade	9.6	9.5	9.5	9.8	9.8	10.2	10.3	10.4	10.3	10.3	10.3	10.4	10.0
Retail Trade	36.8	36.3	37.5	38.7	40.1	41.7	42.3	42.9	42.0	40.6	40.5	41.5	40.1
Retail General Merchandise, Apparel, Accessories	7.2	6.7	6.8	6.9	6.9	7.1	7.4	7.4	7.3	7.3	7.5	8.2	7.2
Food Stores	5.5	5.5	5.5	5.6	5.7	5.8	5.9	6.1	6.0	5.8	5.9	6.0	5.8
Automotive Dealers, Service Stations Eating and Drinking Places	7.6 9.3	7.5 9.4	7.7 10.1	7.9 10.7	8.1 11.5	8.5 12.1	8.7 12.3	8.8 12.6	8.6 12.2	8.4 11.2	8.4 10.7	8.4 10.5	8.2
Building Material, Farm Equipment,	7.0	7 1											
Furniture, Misc.	7.2	7.2	7.4	7.6	7.9	8.2	8.0	8.0	7.9	7.9	8.0	8.4	7.8
Finance, Insurance and Real Estate	8.2	8.2	8.3	8.4	8.5	8.7	8.7	8.7	8.7	8.6	8.6	8.7	8.5
Hotels and Other Lodging Places	33.1	33.5 3.5	34.1 3.6	34.6	34.8 4.0	3 <b>6.5</b> 5,6	37.3 6.0	37.1 6.1	36.3 5.0	35.4 4.1	35.3 4.0	35.4	35.3
Personal Services	2.3	2.3	2.4	2.4	2.4	2.4	2,4	2.4	2.5	2.5	2.4	2.5	2.4
Medical and Other Health Services	11.5 15.9	11.5 16.2	11.5 16.6	11.6 16.9	11.7 16.7	11.8 16.7	11.9 17.0	11.9	11.9 16.9	11.9 16.9	11.9 17.0	11.9	11.8
Other Services (4)	52.4	52.7	53.1	53.0	54.0	56.1	55.1	55.6	55.9	55.2	54.6	17.2 54.7	16.7 54.4
Government Federal Government	10.7	10.6	10.8	10.9	11.5	12.9	13.6	13.6	12.7	11.9	11.5	11.3	11.9
State and Local Government	41.7	42.1	42.3	42.1	42.5	43.2	41.5	42.0	43.2	43.3	43.1	43.4	42.5
Great Falls (Cascade County)													
Total Nonag. Employment	24.2	24.6	24.8	25.6	26.1	26.4	24.7	24.9		26.3		26.0	25.4
Manufacturing	2.8 1.0	2.9 1.1	2.8 1.2	2.9 1.5	2.9 1.7	3.1	1.7 1.8	1.7 1.7	1.8	2.9 1.7	3.0 1.6	2.9 1.4	2.6 1.5
Transportation and Public Utilities	2.1	2.1	2.1	2.1	2.2	2.2	2.2	2.2		2.2		2.2	2.2
Wholesale and Retail Trade Finance, Insurance and Real Estate	6.7 1.5	6.6 1.5	6.7 1.5	6,8 1.6	7.0 1.6	7.1	7.2 1.6		7.3 1.6	7.2 1.6		7.5 1.6	7.1
Services and Mining (5)	4.8	4.9	5.0	5.1	5.0	5.2	4.9	4.9	4.9	4.9	4.9	4.9	4.9
Government	5.3	5.5	5.5	5.6	5.7	5.6	5.3	5.4	5.6	5.8	5.6	5.5	5.5
Billings (Yellowstone County) Total Nonag Employment	28.6	28.7	29.1	30.0	30.6	31.3	31.3	31.3	31.5	32.0	32.0	31.7	30.7
Manufacturing	3.1			3.0			3.3	3.3	3.7	3.9		3.6	
Contract Construction	1.3		1.6	1.9	2.1	2.1 2.9	2.2 2.9		1.9	2.1		1.8	
Transportation and Public Utilities Wholesale and Retail Trade	2.6 9.0		2.6 9.1	2.7 9.3	2,8 9,5		9.7			3.0 9.7		2.9 10.0	
Finance, Insurance and Real Estate	1.5		1.6	1.6	1.6	1.6		1.7	1.7	1.7	1.7	1.7	1.6
Services and Mining (5)	5.5 5.6	5.6 5.7	5.7 5.7	5.8 5.7	5.8 5.7		6.1 5.4	6,1 5,4	6.1 5.4	6,0 5.6		6.0 5.7	
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## Supplement I

## **Employment Series by Months**

## **EMPLOYEES ON MONTANA NON-AGRICULTURAL PAYROLLS 1972 (1)**

In Thousands

In Thousands													
INDUSTRY	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Avg.
TOTAL NONAG, EMPLOYMENT	202.8	203.1	206.4	209.1	212.6	219.1	217.7	217.7	215.7	213.5	212.8	213.2	212.0
Manufacturing	24.8	24.7	24.1	24.0	24.3	25.2	25.4	25.2	24.9	25.6	25.4	25.2	24.9
Durable Goods	16.3	16.3	16.0	15.8	16.1	16.8	16.7	16.5	16.5	16.6	16.5	16.4	16.4
Lumber and Wood Products Primary Metal Industries	8.8 4.6	8.8 4.6	8.7 4.2	8.2 4.2	8.5 4.1	9.1 4.1	8.9 4.2	9.1	9.2 3.6	9.5 3.5	9.5 3.4	9.5 3.4	9.0 4.0
Other Durable Goods (2)	2.9	2.9	3.1	3.4	3.5	3.6	3.6	3.6	3.7	3.6	3.6	3.5	3.4
Nondurable Goods	8.5	8.4	8.1	8.2	8.2	8.4	8.7	8.7	8.4	9.0	8.9	8.8	8.5
Food and Kindred Products	4.3 1.9	4.2 1.9	3.9 1.9	3.9 1.9	4.0 1.9	4.1 1.9	4.3 1.9	4.4 1.9	4.2 1.9	4. <b>7</b> 1.9	4.4 2.0	4.4 2.0	4.2 1.9
Petroleum and Coal Products	1.0	1.0	1.0	1.0	1.0	1.1	1.1	1.1	1.1	1.1	1.1	1.0	1.1
Other Nondurable Goods (3)	1.3	1.3	1.3	1.4	1.3	1.3	1.4	1.3	1.2	1.3	1.4	1.4	1.3
Mining	6.0	6.0	6.0	6.0	6.0	6.1	6.2	6.2	6.1	6.2	6.3	6.4	6.1
Metal Mining	3.5	3.6	3.6	3.6	3.6	3.6	3.7	3.7	3.6	3.7	3.7	3.8	3.6
Nonmetal Mining	.8	.8	.8	.8	.9	.9	.9	.9	.9	.9	.9	.9	.9
Oil and Gas Extraction	1.7	1.6	1.6	1.6	1.5	1.6	1.6	1.6	1.6	1.6	1.7	1.7	1.6
Contract Construction	8.9	8.8	10.3	11.2	12.1	11.6	11.2	11.1	11.0	10.5	9.6	8.3	10.4
General Building Contractors	2.4 3.3	2.3	2.7 4.0	2.9 4.4	2.9 5.1	2.9 4.5	2.9 4.2	2.8 4.2	2.7 4.1	2.7	2.4	2.3	2.7 3.9
Heavy Construction Contractors	3.2	3.3	3.6	3.9	4.1	4.2	4.1	4.1	4.2	3.8	3.9	3.6	3.8
Transportation and Public Utilities	17.5	17.4	17.4	17.5	17.8	18.2	18.3	18.4	18.3	17.9	17.6	17.5	17.9
Railroad Transportation	6.3	6.3	6.3	6.3	6.4	6.5	6.5	6.5	6.6	6.4	6.3	6.3	6.4
Transportation, except Railroad	4.9	4.8	4.8	4.9	5.0	5.1	5.1	5.1	5.1	5.0	4.8	4.8	5.0
Communication, Electric, Gas, Sanitary Services	6.3	6.3	6.3	6.3	6.4	6,6	6.7	6.8	6.6	6.5	6.5	6.4	6.5
Wholesale and Retail Trade	48.2	48.1	49.6	50.3	51.5	52.9	53.2	53.7	53.3	51.5	52.1	53.4	51.5
Wholesale Trade	10.1	10.1	10.2	10.2	10.2	10.2	10.4	10.6	10.5	10.0	10.6	10.7	10.3
Retail Trade	38.1	38.0	39.4	40.1	41.3	42.7	42.8	43.1	42.8	41.5	41.5	42.7	41.2
Retail General Merchandise, Apparel, Accessories	7.1	6.8	6.8	6.8	6.8	7.0	6.9	7.0	7.0	6,9	7.1	8.0	7.0
Food Stores	5.7	5.6	5.7	5.7	5.8	5.9	5.9	5.9	5.9	5.7	5.7	5.8	5.8
Automotive Dealers, Service Stations	8.1	8.2	8.4	8.4	8.3	8.7	8.7	8. <b>7</b> 13.3	8.6	8.6	8.5	8.5	8.5
Eating and Drinking Places Building Material, Farm Equipment,	9.6	9.8	10.6	11.2	12.2	12.8	13.0	13.3	12.9	12.0	11.9	11.6	11.7
Furniture, Misc.	7.6	7.6	7.9	8.0	8.2	8.3	8.3	8.2	8.4	8.3	8.3	8.8	8.2
Finance, Insurance and Real Estate	8.5	8.5	8.6	8.7	8.8	8.9	8.9	9.0	9.0	8.9	9.0	9.0	8.8
Services	35.0	35.3	35.9	36.2	36.3	38.2	38.7	38.7	37.9	37.1	36.9	36.8	36.9
Hotels and Other Lodging Places	3.6	3.7	3.9	4.1	4.4	6.2	6.5	6.5	5.4	4.5	4.4	4.4	4.8
Personal Services	2.4 12.0	2.4 12.0	2.4 12.1	2.4 12.0	2.4 12.1	2.4 12.2	2.4 12.3	2.4 12.4	2.4 12.4	2.4 12.3	2.4 12.3	2.3 12.4	2.4 12.2
Medical and other Health Services Other Services (4)	17.0	17.2	17.5	17.7	17.4	17.4	17.5	17.4	17.7	17.9	17.8	17.7	17.5
Government	53.9	54.3	54.5	55.2	55.8	58.0	55.8	55.4	55.2	55.8	55.9	56.6	55.5
Federal Government	11.1	11.1	11.1	11.5	11.9	13.1	13.5	13.4	12.7	12.1	11.8	11.6	12.1
State and Local Government	42.8	43.2	43.4	43.7	43.9	44.9	42.3	42.0	42.5	43.7	44.1	45.0	43.4
Great Falls (Cascade County)	25.1	25.2	25.7	26.5	26.7	27.2	26.7	25.4	25.2	26.2	26.1	25.0	25.2
Total Nonag. Employment	25.1 2.9	25.2 2.9	2 <b>5.7</b> 2.9	2 <b>6.5</b> 2.9	<b>26.7</b> 2.8	27.2 2.7	<b>26.7</b> 2.8	26.4 2.6	26.3 2.3	26.3 2.3		25.8 2.1	26.2 2.6
Manufacturing	1.0	1.1	1.3	1.6	1.7	1.9	1.8	1.8	1.8	1.9	1.8	1.3	1.6
Transportation and Public Utilities	2.2	2.2	2.1	2.1	2.2	2.3	2.2		2.3	2.3		2.2	2.2
Wholesale and Retail TradeFinance, Insurance and Real Estate	7.0 1.6	7.0 1.6	7.2 1.6	7.4 1.6	7.5 1.7	7.6 1.7	7.6 1.7	7.6 1.7	7.5 1.7	7.4 1.7	7.4 1.7	<b>7.6</b> 1.8	7.4 1.7
Services and Mining (5)	4,9	4.9	5.0	5.2	5.1	5.1	5,0	5.0	5.0	5.0	5.1	5.0	5.0
Government	5.5	5.5	5.6	5.7	5.7	5.9	5.6	5.4	5.7	5.7	5.8	5.8	5.7
Billings (Yellowstone County)	20.2	20.4	30.8	21.0	32.2	33.4	33.3	33.3	33.3	33.9	33.9	33.5	22.5
Total Nonag. Employment	<b>30.2</b> 3.5	<b>30.4</b> 3.6	30.8 3.2	31.9	3.4	3.6			3.7	4.1	4.0	3.9	32.5 3.6
Manufacturing Contract Construction	1.5	1.5		2.0	2.1	2.3			2.3	2.3		1.6	2.0
Transportation and Public Utilities.	2.9			3.0	3.0		3.2		3.3	3.2		3.1	3.1
Wholesale and Retail Trade Finance, Insurance and Real Estate.	9.2 1.6			9.8 1.7	9.9 1.7	10.2 1.8			10.3	10.2 1.8		10.4 1.8	9.9 1.8
Services and Mining (5)	5.9	5.9	6.2	6.3	6.3	6.4	6.5	6.5	6.5	6.5	6.4	6.5	6.3
Government	5.6	5.6	5.7	5.8	5.8	6,0	5.7	5.5	5.4	5.8	6.0	6.2	5.8
				moderation streets									

## Supplement II

### MONTANA

# Hours and Earnings Series by Months Average Hours and Earnings in Private Nonagricultural Industries 1969 (1)

		A	VERA	GE WE	EKLY	EARN	INGS						
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Avg.
TOTAL PRIVATE	\$107.34	\$108.59	\$107.26	\$108.66	\$112.90	\$111.72	\$116.01	\$115.89	\$116.59	\$114.91	\$116.05	\$116.21	\$112.78
Manufacturing	131.20	136.37	136.49	133.96	137.42	139.09	138.05	136.76	145.44	139.55	140.89	145.91	138.23
Durable Goods	132.18	137.67	134.89	129.48	134.46	135.81	134.92	133.33	142.07	139.09	141.40	147.14	136.49
Primary Metal Industries .	131.78	131.70	130.00	132.89	131.41	135.74	136.34	132.78	137.90	136.27	139.60	135.94	133.60
Nondurable Goods Food and Kindred Products	129.89 127.51	131.87 125.55	139,91 132,19	144.36 138.51	143.51 136.75	147.53 137.17	146.25 132.93	144.08 137.03	152.56 143.86	140.49 128.29	139.76 128.52	142.30	142.48
Mining	146.72	145.46	143.66	146.83	152.04	148.40	151.37	147.70	155.79	158.54	155.92	129.47 159.84	132.62 151.62
Metal Mining	135.54	136.34	132.94	140.62	141.29	139.71	144.32	141.12	153.79	160.73	150.95	160.73	145.60
Contract Construction	165.75	172.04	164.47	175.86	191.20	173.85	188.47	199.10	201.64	188.27	185.37	186.58	184.22
Transportation and				-, -, -, -	-5-100		200.17	133.10	201.01	100.27	100.07	100.50	107.22
Public Utilities	151.30	148.81	144.02	147.33	148.87	150.23	156.83	152.72	155.12	156.46	153.78	155.08	151.79
Communications, Electric,													
Gas, Sanitary Services	135.22	128.31	128.97	130.41	129.26	132.55	136,80	132.50	132.17	139.32	135.41	134.25	133.23
Wholesale and Retail Trade	90.62	90.88	90.72	90.41	93.23	93.10	97.07	96.72	94.23	93.33	97.31	96.42	93.62
Finance, Insurance,	88.29	91.04	01.04	90.03	00.71	00.11	90.41	00.26	00.26	01.10	02.01	00.00	00.40
and Real Estate	73.34	74.55	91.04 73.92	89.92 74.41	89.71 76.11	90.11	89.41	89.36	90.36	91.19	93.81	93.08	90.47
Services	/3.34	/4.55	73.92	/4.41	/6.11	74.27	77.09	77.38	77.52	76.59	80.84	79.30	76.17
			AVER	AGE V	VEEKL	у нот	URS						
TOTAL PRIVATE	38.2	38.1	37.9	37.6	38.4	38.0	38.8	38.5	38.1	37.8	37.8	38.1	38.1
Manufacturing	40.0	41.2	40.5	39.4	40.3	40.2	39.9	39.3	41.2	40.1	39.8	41.1	40.3
Durable Goods	40.3	42.1	41.0	39.0	40.5	40.3	39.8	39.1	41.3	40.2	40.4	41.8	40.5
Primary Metal Industries	40.3	40.4	40.0	39.2	39.7	40.4	40.1	38.6	40.8	40.8	40.7	40.1	40.0
Nondurable Goods	39.6	38.9	39.3	40.1	40.2	40.2	40.4	39.8	40.9	39.8	38.5	39.2	39.8
Food and Kindred Products	41.4	40.5	40.8	42.1	42.6	42.6	43.3	43.5	44.4	42.2	40.8	41.1	42.1
Mining	42.9	41.8	41.4	40.9	42.0	40.0	41.7	40.8	42.8	43.2	42.6	43.2	42.0
Metal Mining	40.1	40.1	39.1	39.5	39.8	38.7	40.2	39.2	42.4	44.4	41.7	44.4	40.9
Contract Construction	35.8	37.4	35.6	37.9	40.0	36.6	38.7	40.8	40.9	38.5	37.6	38.0	38.3
Transportation and Public Utilities	42.5	41.8	40.8	41.5	41.7	41.5	42.5	41.5	41.7	42.4	40.9	41.8	41.7
Communications, Electric,	, 5.0	12.0	,0,0	12.0	12.7	11.5	12.5	71.5	71.7	72.7	70.5	71.0	71.7
Gas, Sanitary Services	41.1	38.3	39.2	39.4	38.7	39.1	40.0	39.2	38.2	40.5	38.8	38.8	39.3
Wholesale and Retail Trade	37.6	37.4	37.8	36.9	37.9	38.0	39.3	39.0	37.1	36.6	37.0	36.8	37.6
Finance, Insurance,													
Real Estate	35.6	35.7	35.7	35.4	35.6	35.9	36.2	35.6	36.0	35.9	36.5	36.5	35.9
Services	35.6	35.0	35.2	35.1	35.4	35.2	35.2	34.7	34.3	34.5	35.3	35.4	35.1
		A	VERA	<b>GE HO</b>	URLY	EARN	INGS						
TOTAL PRIVATE	\$ 2.81	\$ 2.85	\$ 2.83	\$ 2.89	\$ 2.94	\$ 2.94	\$ 2.99	\$ 3.01	\$ 3.06	\$ 3.04	\$ 3.07	\$ 3.05	\$ 2.90
Manufacturing	3.28	3.31	3.37	3.40	3.41	3.46		3.48	3.53	3.48	3.54		
Durable Goods	3.28	3.27	3.29	3,32	3.32	3.37	3.39	3.41	3.44	3.46	3.50	3.55 3.52	
Primary Metal Industries	3.27	3.26	3.25	3.39	3.31	3.36		3,44	3.38	3.34	3.43	3.39	
Nondurable Goods	3.28	3.39	3.56	3.60	3.57	3.67	3.62	3.62	3.73	3.53	3.63	3.63	
Food and Kindred Products	3.08	3.10	3.24	3.29	3.21	3.22	3.07	3.15	3.24	3.04	3.15	3.15	
Mining	3.42	3.48	3.47	3.59	3.62	3.71	3.63	3.62	3.64	3.67	3.66	3.70	3.63
Metal Mining	3.38	3.40	3.40	3.56	3.55	3,61	3.59	3.60	3.61	3.62	3.62	3.62	3.56
Contract Construction	4.63	4.60	4.62	4.64	4.78	4.75	4.87	4.88	4.93	4.89	4.93	4.91	4.83
Transportation and Public Utilities	3.56	3.56	3.53	3.55	3.57	3.62	3.69	3.68	3.72	3.69	3.76	3.71	3.64
Communications, Electric,													
Gas, Sanitary Services	3.29	3,35	3.29	3.31	3.34	3.39		3.38	3.46	3.44	3.49	3.46	3.39
Wholesale and Retail Trade	2.41	2.43	2.40	2.45	2.46	2.45	2.47	2.48	2.54	2.55	2.63	2.62	2.49
Finance, Insurance,	2.48	2 55	255	2.54	2.52	2.51	2.47	2.51	2.51	254	2.52	2.55	2.50
and Real Estate	2.48	2.55 2.13	2.55 2.10	2.54	2.52	2.51	2.47	2.51	2.51	2.54	2.57	2.55	
Services	2.00	2.13	2.10	2.12	2.15	2.11	2.19	2.23	2.26	2.22	2.29	2.24	2.17

# Supplement II MONTANA

### Hours and Earnings Series by Months

## Average Hours and Earnings in Private Nonagricultural Industries 1970 (1)

		A	VERA	GE WE	EKLY	EARN	INGS						
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Avg
TOTAL PRIVATE	\$112.34	\$111.60	\$112.80	\$112.65	\$115.36	\$117.80	\$122.62	\$122.38	\$120.84	\$121.09	\$120.20	\$119.76	\$117.49
Manufacturing	142.26	139.08	140.94	144.11	147.94	148.54	151.62	156.97	155.52	150.72	151.22	149.71	148.00
Durable Goods	141.75	138.16		142.86	145.35	145.73	149.51	157.13	152.22	152.15	151.81	146,98	146,60
Primary Metal Industries			134.58	139.30	137.32	135.26		140.53	136.15	137.94	139.35	138.20	136.93
Nondurable Goods		141.21	144.34	147.00	155.24	156.41	157.58	155.24	163.60	151.90		156.40	151.31
Food and Kindred Products		129.38 153.06	129.97 153.19	124.41 156.94	137.61 156.24	141.71 163.56	145.82 16 <b>0.8</b> 0	143.65 156.00	146.63 15 <b>5</b> .23	138.32 161.80	139.06 160.63	143.56 171.26	137.61 158.59
Mining		152.70	150.54	161.20	161.24	167.65	161.13	152.10	156.02	162.96	162.47	171.26	159.39
Metal Mining  Contract Construction			187.45	178.85	183.46	189.35	193.54	195.45	181.56		187.15	187.04	187.22
Transportation and	100.00	101.52	107.10	1,0.00	100.10	105.55	155.51	190,40	101.50	192.10	107.13	107.04	107.22
Public Utilities	155.21	156.46	155.21	151.44	154.88	159.68	166.27	160.63	164.58	161.38	161.11	161.48	158.91
Communications, Electric,													
Gas, Sanitary Services	138.45	132.86	136.50	137.26	139.49	142.16	153.51	146.97	155.87	143.42	148.13	149.78	143.87
Wholesale and Retail Trade	90.98	91.48	92.57	93.44	96.12	98.16	103.62	105.85	104.37	102.80	102.00	102.60	98.77
Finance, Insurance,		04.00	04.00	00.40	00.10								
and Real Estate	92.25	94.88	94.00	93.40	93.10	93.13	92.75	94.75	92.88	93.86	95.13	94.00	93.74
Services	76.47	76.83	78.62	78.27	79.22	78.30	81.75	79.07	78.31	81.53	82.71	81.20	79.34
			AVER	AGE V	VEEKL	у ноц	JRS						
TOTAL PRIVATE	37.2	37.2	37.6	37.3	37.7	38.0	38.2	39.1	38.0	38.2	37.8	37.9	37.9
Manufacturing	40.3	39,4	39.7	39.7	40.2	39.4	39.9	41.2	40.5	40.3	39.9	39.5	40.0
Durable Goods	40.5	39.7	40.1	40.7	40.6	39.6	40.3	41.9	40.7	40.9	40.7	39.3	40.3
Primary Metal Industries	39.4	39.5	39.7	39.8	38.9	38.1	37.2	38.5	37.3	39.3	39.7	39.6	38.9
Nondurable Goods	39.9	38.9	38.8	37.5	39.4	39.3	39.2	39.3	40.0	40.4	39.8	40,0	39.3
Food and Kindred Products	43.1	41.6	41.0	37.7	41.2	42.3	43.4	42.5	42.5	42.3	40.9	42.1	41.7
Mining	41.9	42.4	42.2	41.3	40.9	41.2	40.2	40.0	39.2	41.7	41.4	43.8	41.3
Metal Mining	42.1	42.3	41.7	42.2	42.1	41.6	39.3	38.9	39.4	42.0	42.2	44.3	41.4
Contract Construction	37.4	36.9	38.1	36.5	36.4	37.2	38.4	38.1	35.6	37.1	36.2	35.9	37.0
Transportation and Public Utilities	41.5	41.5	41.5	40.6	41.3	41.8	43.3	41.4	42.2	41.7	41.1	41.3	41.6
Communications, Electric,													
Gas, Sanitary Services	39.9	38.4	39.0	39.9	40.2	40.5	43.0	40.6	41.9	39.4	39.5	40.7	40.3
Wholesale and Retail Trade	35.4	36.3	36.3	36.5	37.4	37.9	39.4	40.4	38.8	38.5	37.5	38.0	37.7
Finance, Insurance,													
and Real Estate	36.9	37.5	37.3	36.2	36.8	37.4	37.4	37.6	37.3	37.1	37.6	37.6	37.2
Services	34.6	34.3	35.1	35.1	34.9	34.8	35.7	35.3	33.9	34.4	34.9	34.7	34.8
		A	VERA	GE HO	URLY	EARN	INGS						
TOTAL PRIVATE	\$ 3.02	\$ 3.00	\$ 3.00	\$ 3.02	\$ 3.06	\$ 3.10	\$ 3.21	\$ 3.13	\$ 3.18	\$ 3.17	\$ 3.18	\$ 3.16	\$ 3.10
Manufacturing	3.53	3.53	3.55	3.63	3.68	3.77	3.80	3.81	3.84	3.74	3.79	3.79	3.70
Durable Goods	3.50	3.48	3.47	3.51	3.58	3.68	3.71	3.75	3.74	3.72	3.73	3.74	3.64
Primary Metal Industries	3.37	3.36	3.39	3.50	3.53	3.55	3.67	3.65	3.65	3.51	3.51	3.49	3.52
Nondurable Goods	3.63	3,63	3.72	3.92	3.94	3.98	4.02	3.95	4.09	3.76	3.84	3.91	3.85
Food and Kindred Products	3.15	3.11	3.17	3.30	3.34	3.35	3.36	3.38	3.45	3.27	3.40	3.41	3.30
Mining	3.69 3.62	3.61 3.61	3. <b>63</b> 3.61	3.80 3.82	3.82 3.83	3.97 4.03	4.00 4.10	3.90	<b>3.96</b> 3.96	<b>3.88</b> 3.88	3.88 3.85	3.91	3.84
Metal Mining	4.96	4.93	4.92	4.90	5.04	5.09	5.04	3.91 5.13	5.10	5.18	5.17	3.85 <b>5.21</b>	3.85 <b>5.0</b> 6
Transportation and		3.77	3.74	3.73				3.88					
Public Utilities	3.74	3.77	3.74	3./3	3.75	3.82	3.84	3.08	3.90	3.87	3.92	3.91	3.82
Gas, Sanitary Services	3.47	3,46	3.50	3.44	3.47	3.51	3.57	3.62	3.72	3.64	3.75	3.68	3.57
Wholesale and Retail Trade	2.57	2.52	2.55	2.56	2.57	2.59	2.63	2.62	2.69	2.67	2.72	2.70	2.62
Finance, Insurance,													
and Real Estate		2.53	2.52	2.58	2.53	2.49	2.48	2.52	2.49	2.53	2.53	2.50	2.52
Services	2.21	2.24	2.24	2.23	2.27	2.25	2.29	2.24	2.31	2.37	2.37	2.34	2.28

# Supplement II MONTANA

## Hours and Earnings Series by Months

## Average Hours and Earnings in Private Nonagricultural Industries 1971 (1)

			7 231012	GE WE		AJAAA CA							
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Avg.
TOTAL PRIVATE	\$118.08	\$119.36	\$118.93	\$120.85	\$122,47	\$123.33	\$124.13	\$128.02	\$125.51	\$126.88	\$126.91	\$126.57	\$123.46
Manufacturing	152.40	154.00	154.81	152.49	158.78	156.42	159.59	161.20	160.33	157.56	156.03	161.19	157.21
Durable Goods	150.72	153.85	151.55	149.72	156.70	153.66	156.81	158.79	158.00	153 97	154.41	159.20	154.41
Primary Metal Industries	141.95	141,60	140.18	142.56	141.33	137.86	NA	1.7.	NA	132.46	130.64	142.43	139.43
Nondurable Goods	156.41 149.29	153.58 139.04	164,64 153,30	160.93 149.85	166.30 157.50	166.21 150.28	169.03 152.35	172.61 161.98	168.52 149.33	167.65 151.20	159.18	166.69 155.82	163.86
Mining	165.87	165.68	166.88	166.02	170.33	170.04	148.83	166.99	165.90	163.63	144.13	195.82	151.73 169.81
Metal Mining	166.88	163.24	163.66	168.00	168.05	172.42	NA	NA	NA	154.38	169.56	205.17	170.96
Contract Construction	183.50	182.85	184.63	189.89	199.73	193.36	196.88	214.34	207.20	208.30	215.64	187.86	198.72
Transportation and													2301,2
Public Utilities	162.38	166.03	165.24	167.28	168.10	170.98	173.89	177.98	181.40	180,92	179.93	179.93	173.04
Communications, Electric, Gas, Sanitary Services	143.22	142.48	143.93	144.69	143.24	147.04	110 22	150.20	177.20	162.10	1.3.4		
Wholesale and Retail Trade	100.00	101.11	101.20	102.00	100.83	100.18	148.22 103.41	158.30 104.03	166.38	162.12	163.66	165.55	152.48
Finance, Insurance.	100.00	101.11	101,20	102.00	100.03	100.10	103.41	104.03	99.81	100.61	100.74	103.14	101.52
and Real Estate	98.16	98.40	94.88	97.38	98.66	96.46	97.13	98.66	96.78	96.78	97.65	98.19	97.35
Services	79.67	80.44	81.20	81.89	82.49	85.32	86.84	88.20	83.89	84.82	82.42	83.15	83.39
			AVER	AGE W	THEFT	V HOL	IDC						
TOTAL PRIVATE	36.9	37.3	37.4	37.3	37.8	37.6	37.5	38.1	36.7	37.1	37.0	36.9	37.3
Manufacturing	40.0	40.0	39.9	39.1	40.3	39.5	39.7	40.4	39.2	40.4	39.5	39.8	39.8
Durable Goods	40.3	40.7	40.2	39.4	40.7	39.5	39.8	40.2	39.5	40.2	39,9	39.8	39.9
Primary Metal Industries  Nondurable Goods	40.1 39.2	40.0 38.3	39.6	39.6 38.5	39.7	38.4	NA 20.4	NA.	NA	37.0	36.8	36.9	38.2
Food and Kindred Products	42.9	39.5	41.1	40.5	39.5 42.8	39.2 41.4	39.4 41.4	41.0 44.5	38.3 39.4	40.3	37.9 40.6	39.5	39.2
Mining	42.1	42.7	42.9	42,9	43.9	43.6	37.3	42.6	42.0	42.5	43.1	42.0 45.2	41.8
Metal Mining	42.9	42.4	42.4	43.3	43.2	44.9	NA	NA	NA	41.5	43.7	45.9	43.5
Contract Construction	35.7	35.3	35.1	36.1	37.9	36.9	36.8	38.9	37.4	37.6	37.7	32.9	36.8
Transportation and												02.5	00.0
Public Utilities	40.8	41.3	40.9	41.1	40.9	41.4	41.5	41.2	41.7	41.4	40.8	40.8	41.2
Communications, Electric, Gas, Sanitary Services	38.5	38.3	38,9	39.0	38.3	20.0	20.2	20.0	20.0	20.4	2.2.7		
Wholesale and Retail Trade	36.1	36.9	36.8	36.3	36.4	38.9 <b>35.4</b>	38.3	38.8	39.9	38.6	38.6	39.7	38.8
Finance, Insurance,	30.1	30.9	50.6	30.3	30.4	33.4	36.8	36.5	34.9	35.3	35.1	35.2	36.0
and Real Estate	38.8	37.7	37.5	37.6	37.8	37.1	37.5	37.8	36.8	36.8	36.3	36.5	37.3
Services	33.9	33.8	34.7	34.7	35.1	36.0	35.3	36.0	34.1	34.2	34.2	34.5	34.6
		Λ	VEDA	GE НО	TIDIX	EADNI	INCC						
				JE HO									
TOTAL PRIVATE	\$ 3.20	\$ 3.20	\$ 3.18	\$ 3.24	\$ 3.24	\$ 3.28	\$ 3.31	\$ 3.36	\$ 3.42	\$ 3.42	\$ 3.43	\$ 3.43	\$ 3.31
Manufacturing	3.81	3.85	3.88	3.90	3.94	3.96	4.02	3.99	4.09	3.90	3.95	4.05	3.95
Durable Goods	3.74	3.78	3.77	3,80	3.85	3.89	3.94	3.95	4.00	3.83	3.87	4.00	3.87
Primary Metal Industries	3.54	3.54	3.54	3.60	3.56	3.59	NA	NA.	F.Z.	3.58	3.55	3.86	3.65
Nondurable Goods Food and Kindred Products	3,99 3,48	4.01 3.52	4.20 3.73	4.18 3.70	4,21 3.68	4.24 3.63	4.29 3.68	4.21 3.64	4.40 3.79	4.16	4.20	4,22	4.18
Mining	3.94	3.88	3.89	3.87	3.88	3.90	3.99	3.92	3.95	3.50 3.85	3.55 3.92	3.71	3,63
Metal Mining	3.89	3.85	3.86	3.88	3,89	3.84	NA	NA	NA	3.72	3.88	4.33	3.94 3.93
Contract Construction	5.14	5.18	5.26	5.26	5.27	5.24	5.35	5.51	5.54	5.54	5.72	5.71	5.40
Transportation and Public Utilities	3.98	4.02	4.04	4.07	4.11	4.13	4.19	4.32	4.35	4.37	4.41	4.41	
Communications, Electric,				,				1.02	1.03	1.07	1.71	7.71	4.20
Gas, Sanitary Services	3.72	3.72	3.70	3.71	3.74	3.78	3.87	4.08	4.17	4.20	4.24	4.17	3.93
Wholesale and Retail Trade	2.77	2.74	2.75	2.81	2.77	2.83	2.81	2.85	2.86	2.85	2.87	2.93	2.82
Finance, Insurance,	2.50	2.53	0.50	0.55									
and Real Estate	2.53	2.61	2.53	2.59	2.61	2.60	2.59	2.61	2.63	2.63	2.69	2.69	2.61
Services	2.35	2.38	2.34	2.36	2.35	2.37	2.46	2.45	2,46	2.48	2.41	2.41	2.41

## Supplement II MONTANA

## Hours and Earnings Series by Months

## Average Hours and Earnings in Private Nonagricultural Industries 1972 (1)

		A	VERA	GE WE	EKLY	EARN	INGS						
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Avg
TOTAL PRIVATE	\$126.25	\$127.31	\$128.45	\$132.08	\$132.48	\$135.41	\$136.89	\$136.53	\$137.27	\$136.89	\$136.90	\$132.86	\$133.20
Manufacturing	162.81	162.81	167.69	170.16	166.80	170.89	171.63	173.40	176.38	175.56	174.71	171.70	170.54
Durable Goods	159.99	161.19	168.02	170.53	165.23	170.96		174.72	177.21	178.00	179.32	171.38	170.57
Primary Metal Industries	141.09	144.20	158.40	162.81	159.58	160.37	167.78	163.83	169.28	164.36		168.04	158.69
Nondurable Goods Food and Kindred Products	167.98 157.14	166.14 152.93	168.78 156.70	170.96 160.90	171.55 159.54	173.05 157.92	170.17 157.80	171.90 157.80	175.49 167.65	173.09 159.71	168.66 153.52	171.44 153.90	170.72 157.33
Mining	189.60	186.98	186.60	190.46	190.85	186.87	183.92	184.34	192.01	185.85	185.95	185.09	
Metal Mining	195.17	193.95	193.10	195.53	195.96	187.42	181.96	185.28	194.74	188.90	189.48	186.93	190.85
Contract Construction	192.13	211.91	214.80	225.06	221.79	226.31	229.91	227.92	233.40	222.04	236.78	218.88	222.68
Transportation and Public Utilities	182.82	188.48	186.34	188.83	192.24	198.29	202.98	203.50	205.16	204.10	205.76	209.58	196.7
Communications, Electric,	165.02	159.14	159.83	158.59	163.07	171.07	170.28	179.05	176.57	172.87	173.26	172.48	167.42
Gas, Sanitary Services Wholesale and Retail Trade	165.92 1 <b>00</b> ,92	102.20	103.19	105.14	105.14	108.17	108.83	109.19	108.53	108.68	107.36	108.68	106.5
Finance, Insurance	100,32	102.20	100.15	100.11	100.1	100.17	200,00	103.13	200.55	200.00	107.50	100.00	100.5
and Real Estate	98.32	97.46	96.46	100.27	97.47	96.93	99.83	98.09	98.64	100.10	99.65	100.19	98.74
Services	83.24	83.15	83.33	83.15	83.66	85.60	86.69	86.43	86.25	86.84	87.10	87.17	84.76
			AVER	AGE V	VEEKL	у ног	JRS						
TOTAL PRIVATE	36.7	36.9	36.7	37.1	36.8	37.2	37.3	37.1	37.2	37.3	37.2	36.6	37.0
Maufacturing	40.5	40.3	41.0	41.2	40.0	40.4	40.1	40.8	41.5	42.1	41.4	40.4	40.8
Durable Goods	40.3	40.5	41.9	41.9	40.3	40.9	40.9	41.9	42.7	43.1	42,9	41.0	41.5
Primary Metal Industries	35.9	36.6	40.0	40.3	39.5	39.5	39.2	39.1	40.4	39.7	40.1	40.2	38.8
Nondurable Goods	39.9	39.0	38.8	39.3	38.9	38.8	37.9	38.2	38.4	39.7	37.9	38.7	38.8
Food and Kindred Products	42.7	41.0	40.7	41.9	40.7	40.7	41.2	41.2	41.6	43.4	40.4	40.5	41.3
Mining	42.8 42.8	42.4 43.1	<b>42.7</b> 43.2	<b>42.8</b> 42.6	42. <b>6</b> 42.6	41.9 41.1	<b>40.6</b> 39.3	<b>39.9</b> 38.6		<b>41.3</b> 40.8	40.6 40.4	40.5 40.2	41.4 41.4
Metal Mining  Contract Construction		36.6	36.1	37.2	36,3	38.1	39.1	38.5	38.9	36.7	38.5	34.2	37.
Transportation and	52.17	30.0	30.1	37.2	00.0	50.1	05.2	30.3	30.9	30.7	30.5	91.2	٥,
Public Utilities	40.9	41.7	41.5	41.5	41.7	42.1	42.2	41.7	41.7	41.4	41.4	41.5	41.
Gas, Sanitary Services	39.6	39.1	38.7	38.4	39.2	39.6		40.6		39.2		38.5	
Wholesale and Retail Trade	34.8	35.0	35.1	35.4	35.4	35.7	35.8	35.8	35.7	35.4	35.2	35.4	35.4
Finance, Insurance,	27 1	26 F	36,4	37.0	36.1	35.9	36.3	35.8	36.0	36.4	36.5	36.3	36.3
and Real Estate	37.1 33.7	36.5 33.8	33.2	33.8	33.6	33.7	33.6	33.5	33.3	33.4	33.5	33.4	
Services	33.7	33.0	33.2	33.0	33.0		33.0	33.3	33.3	33.1	33.3	33.7	33.,
		A	VERA	GE HO	URLY	EARN	INGS						
TOTAL PRIVATE	\$ 3.44		\$ 3.50	\$ 3.56	\$ 3.60	\$ 3.64	\$ 3.67	\$ 3.68	\$ 3.69	\$ 3.67	\$ 3.68	\$ 3.63	\$ 3.6
Manufacturing	4.02	4.04	4.09			4.23		4.25			4.22	4.25	4.18
Durable Goods	3.97	3.98	4.01	4.07	4.10	4.18		4.17	4.15	4.13	4.18	4.18	4.1
Primary Metal Industries	3.93 4.21	3.94 4,26	3.96 4.35	4.04	4.04 4.41	4.06 4.46		4.19 4.50	4.19 4.57	4.14 4.36	4.19 4.45	4.18 4.43	
Nondurable Goods Food and Kindred Products	3.68	3.73	3.85	3.84	3.92	3,88		3.83	4.03	3.68	3.80	3.80	
Mining	4.43	4.41	4.37			4.46		4.62	4.55		4.58	4.57	
Metal Mining	4.56	4.50	4.47	4.59	4.60	4.56	4.63	4.80	4.67	4.63	4.69	4.65	4.61
Contract Construction	5.93	5.79	5.95	6.05	6.11	5.94	5.88	5.92	6.00	6.05	6.15	6.40	5.9
Trasportation and Public Utilities	4.47	4.52	4.49	4.55	4.61	4.71	4.81	4.88	4.92	4.93	4.97	5.05	4.7
Communications, Electric,	1.10	4.07	4.13	4.13	4.16	4.32	4.30	4,41	4.47	4 41	1.12	4.40	1.0
Gas, Sanitary Services	4.19 2. <b>90</b>	2.92	2.94		2.97	3.03		3.05		4.41 3.07	4.42 3.05	4.48 3.07	
Wholesale and Retail Trade	2.90	2,92	2.54	4.31	2.37	5.03	3.04	3.03	3.04	3.07	3.03	3.07	3.0
Finance, Insurance, and Real Estate	2.65	2.67	2.65	2.71	2.70	2.70	2.75	2.74	2.74	2.75	2.73	2.76	2.72
	2.47	2.46	2.51	2.46	2.49	2.54	2.58	2.58	2.59	2,60	2.60	2.61	

of to

## Supplement III

# JOB OPENINGS AND LABOR TURNOVER STATISTICS LABOR TURNOVER RATES IN SELECTED MONTANA INDUSTRIES 1972 (1)

(Per 100 Employees by Calendar Year)

			MAN	UFAC'	TURIN	G (2)							
	1972 Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	1972 Avg.
Total Accessions	2.6	2,3	3,2	3.1	4.4	6.6	5.1	4.3	5.3	4.6	2.2	2.5	3.9
New Hires	1.8	1.9	2.5	2.5	3.7	5.6	4.5	4.0	4.5	4.2	1.7	1.8	3.2
Total Separations (3).		3.0	5.4	3.0	3.9	3.2	5.6	5.7	7.6	5.4	3.6	4.1	4.4
Quits		1.3	2.0	2.2	2.6	1.8	2.0	2.7	4.7	3.1	1.7	1.5	2.2
Layoffs	9	1.1	3.0	.4	.5	.7	.9	2.0	2.1	1.4	1.7	1.9	1.4
			DI	URABL	E GOO	DS							
Total Accessions		2.3	3.8	3.6	5.1	6.6	6.5	5.1	5.5	4.5	2.5	2.8	4.3
New Hires		1.7	2.9	2.6	4.0	5.2	5.6	4.8	5.2	3.9	1.8	1.8	3.5
Total Separations (3)		3.3	6.3	3.9	4.6	3.6	7.1	6.9	8,0	6,0	4.3	5.0	5.1
Quits		1.7	2.3	2.8	3.3	2.2	2.4	3.2	5.5	3.7	2.2	1.6	2.6
Layoffs	7	1.1	3.5	.5	.5 	.6	1.2	2.5	1.7	1.1	1.3	2.5	1.4
		PR	HMAR	Y MET	AL IN	DUSTR	IES						
Total Accessions	1.2	1.0	1.0	1.0	2.8	3.4	5.0	.6	2.2	1.7	1.1	1.8	1.9
New Hires		.3	.7	.5	1.1	2.4	2.8	.5	1.8	.8	.4	.7	1.0
Total Separations (3)	1.4	2.3	10.0	3.2	3.1	2.7	9.5	10.0	9.7	2.7	2.6	3.8	5.1
Quits		1.5	2.3	2.7	2.3	1.6	2.7	1.4	3.3	.5	.8	1.7	1.8
Layoffs	1	*	7.4	.2	*	.3	.3	7.0	5.6	1.7	1.0	.4	2.0
			NON	DURAI	BLE G	oods							
Total Accessions	2.3	2.4	2.0	2.3	3.1	6.5	2.4	2.6	4.9	4.6	1.6	1.9	3.1
New Hires	1.6	2.2	1.9	2.2	3.0	6.3	2.3	2.6	3.2	4.6	1.5	1.8	2.8
Total Separations (3)	2.5	2.3	3.6	1.5	2.7	2.6	2.7	3.2	6.8	4,3	2.3	2.5	3.1
Quits	9	.7	1.3	.9	1.4	1.1	1.4	1.6	3.2	1.9	.9	1.4	1.4
Layoffs	1.1	1.2	2.0	.2	.6 = _	.8	.4	.9	3.0	1.9	.7	.7	1.1
				MIN	NING								
Total Accessions	3.3	2.5	2.7	4.4	3.9	6.7	7.8	5.4	4.4	4.2	6.7	5.7	4.8
New Hires	2.0	1.6	1.0	3.8	2.0	4.1	3.3	2.8	2.7	4,0	4.1	4.6	3.1
Total Separations (3)	2.9	2.0	3.1	3.1	5.7	4.0	6.6	5.5	6.6	4.2	5.6	3.6	4.4
Quits		1.1	1.7	1.8	3.3	1.5	2.2	3.7	5.6	3.1	2.2	1,6	2.4
Layoffs	3	.4	.8	.3	.3	.6	*	.2	.1	.2	.2	*	.3
			N.	IETAL	MININ	KG.							
Total Accessions	3.4	2.2	3.4	3.4	5.5	6.4	10.8	6.8	4.8	5.2	7.6	4.3	5.3
New Hires	. 1.4	.9	2.0	2.4	2.4	2.6	3,6	2.6	2.0	5.0	3.4	3.6	2.7
Total Separations (3)	3.2	2.2	3.7	3.2	5.2	5.3	10.1	7.2	7.3	4.4	7.8	3.4	5.3
Quits		1.1	2.5	1.8	1.9	1.3	3.0	4.8	5.8	3.1	3.0	1.6	2.6
Layoffs	5	.2	.6	.4	.1	1.0	*	.1	*	*	.2	.5	.3

## Supplement III

# JOB OPENINGS AND LABOR TURNOVER STATISTICS JOB OPENING RATES IN SELECTED MONTANA INDUSTRIES (4)

(Percent)

	1969										of dispersion		1969
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Avg.
MANUFACTURING	.4	.1	.1	.4	.6	.1	韓	.3	.3	.1	*	字	.2
Durable Goods	.6	.2	.1	.5	.8	.1	*	.4	.4	.1	η¢	*	.3
Primary Metal Industries	1.7	.1	.2	*	*	*	.1	*	*	.2	*	*	.2
Nondurable Goods	*	*	*	.1	2/4	*	*	.1	*	.1	.1	*	*
MINING	*	*	*	.3	.4	.9	.6	*	*	*	1¢	*	.2
	1970												1970
MANUFACTURING	200	.1	.3	.3	.3	.4	.3	.2	.3	.4	.2	.1	.3
Durable Goods	*	.1	.4	.3	.3	.3	.2	.1	.2	.3	.3	.2	.2
Primary Metal Industries	*	*	.1	*	.1	*	*	*	*	*	*	*	*
Nondurable Goods	*	.2	.2	.3	.4	.5	.6	.3	.5	.4	.1	.1	.3
MINING	*	*	.1	1.5	1.2	1.3	1.1	.5	1.8	*	.1	r k	.6
	1971												1971
MANUFACTURING	.1	.1	.2	.2	.5	.2	.5	.3	.2	.3	.3	.2	.3
Durable Goods	.1	.1	.2	.1	.5	.1	.4	.3	.3	.4	.4	.3	.3
Primary Metal Industries	*	*	.2	*	*	*	*	*	*	\$	*	*	s r
Nondurable Goods	.1	.1	.4	.4	.4	.3	.8	.1	.1	*	韓	.1	.2
MINING	1[4	*	.3	.2	.3	*	.6	.2	.4	.6	.1	*	.2
	1972												1972
MANUFACTURING	.2	.2	.2	.3	.5	.2	.2	*	.5	.2	.1	.1	.2
Durable Goods	.2	.2	.2	.4	.7	.1	.3	*	.1	.1	.1	.1	.2
Primary Metal Industries	*	*	*	sk	*	*	*	*	*	*	*	*	*
Nondurable Goods	.2	.1	*	.1	.3	.3	.2	*	1.4	.3	: -	*	.2
MINING	***	*	.8	.7	.7	.1	*	.1	.8	.4	*	*	.3

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